What is it?

Life and accidental death and dismemberment (AD&D) insurance provides cash benefits in the unfortunate event that you or a covered family member passes away or suffers a traumatic injury from certain covered accidents.

Why is this coverage valuable?

Life and AD&D insurance can offer reassurance that you or the people you love will have access to money to help cover expenses during a challenging time.

Your life/AD&D coverage

Eligibility description	All active, full-time U.S GEON employees
Contribution	You pay the cost of your coverage.
Employee life coverage amount	One, two, three, four, five or six times annual earnings rounded to the next higher $1,000
Employee life coverage maximum	This amount may not exceed $1,750,000 when combined with basic life.
Spouse/domestic partner life coverage	The amount of dependent life insurance coverage cannot be greater than 50% of the employee benefit. $10,000, $25,000, $50,000, $75,000 or $100,000
Spouse/domestic partner life coverage maximum	This amount may not exceed $100,000.
Dependent child(ren) life coverage	Live birth but under 26 years: Increments of $5,000 to a maximum or $25,000
AD&D coverage	Your life coverage includes AD&D coverage in the amount of one, two, three, four, five, six or seven times annual earnings, to a maximum of $1,250,000.
AD&D spouse/domestic partner coverage	Your dependent life coverage includes AD&D coverage in the amount of 50% of the employee's elected amount, to a maximum of $625,000.
Dependent child(ren) AD&D coverage	Your dependent child life coverage includes AD&D coverage in the amount of 20% of the employee's elected amount, to a maximum of $10,000.
Guarantee issue: You're not required to answer health questions to qualify for coverage up to and including the specified amount when you sign up for coverage during the initial enrollment period.	Employee: $500,000 Spouse/domestic partner: $50,000
Evidence of insurability (EOI): A health statement requiring you to answer a few medical history questions.	Health statement may be required.
Benefit reductions	Employee: Reduces to 65% at age 65, to 45% at age 70, to 30% at age 75, and 20% at age 80. Spouse/domestic partner: None.

Portability: Allows you to continue maintaining coverage if you terminate your employment.	Yes
Conversion: Allows you to continue coverage after your group plan has been terminated.	Yes, with restrictions. See certificate of benefits.
Accelerated life benefit: A lump-sum benefit is paid to you if you're diagnosed with a terminal condition as defined by the plan.	Yes. See certificate of benefits.
Waiver of premium: Relieves you from paying premiums during a period of disability that's lasted for a specific length of time.	Included
***LifeKeys*® services**: Access to counseling, financial, and legal support services.	Included
***TravelConnect*® services:** Access to emergency medical assistance for you and your family when you're on a trip 100 or more miles from home.	Included

Life/AD&D rate information

Option	Monthly rate
Employee and spouse/domestic partner life insurance	See rate tables below.
Employee AD&D	$0.025 per $1,000 in covered benefit
Spouse/domestic partner AD&D	$0.034 per $1,000 in covered benefit
Child(ren) life insurance	$0.0182 per $1,000 in covered benefit
Child(ren) AD&D	$0.034 per $1,000 in covered benefit

Employee life insurance monthly rate per $1,000:

Age range	Premium monthly rate
0 – 29	$0.059
30 – 34	$0.074
35 – 39	$0.087
40 – 44	$0.110
45 – 49	$0.168
50 – 54	$0.284
55 – 59	$0.524
60 – 64	$0.670
65 – 69	$1.267
70+	$2.054

Spouse/domestic partner life insurance monthly rate per $1,000:

Age range	Premium monthly rate
0 – 29	$0.059
30 – 34	$0.074
35 – 39	$0.087
40 – 44	$0.110
45 – 49	$0.168
50 – 54	$0.284
55 – 59	$0.524
60 – 64	$0.670
65 – 69	$1.267
70+	$2.054

Benefit exclusions

Like any insurance, this life and AD&D insurance policy does have exclusions.

For life insurance, a suicide exclusion may apply.

For AD&D, benefits won't be paid if death/dismemberment occurs as the result of:

- War, declared or undeclared, or any act of war
- Intentionally self-inflicted injuries, while sane or insane
- Suicide, or suicide attempt, while sane or insane
- Active participation in a riot
- Committing or attempting to commit a felony
- Disease, bodily or mental illness, or medical or surgical treatment thereof
- Infections
- Controlled substances voluntarily taken, ingested, or injected unless prescribed or administered by a physician
- Serving on full-time active duty in the armed forces of any country or international authority
- The presence of alcohol in the covered person's blood, which raises the presumption that the covered person was under the influence of alcohol and contributed to the cause of the accident

This is an incomplete list of benefit exclusions. A complete list is included in the policy. State variations apply.

Reminder: Please review your beneficiary(ies) to ensure that they're up to date. It's good practice to review, and if necessary, update your beneficiary(ies) annually.

This is not intended as a complete description of the insurance coverage offered. Controlling provisions are provided in the policy, and this summary does not modify those provisions or the insurance in any way. This is not a binding contract. A certificate of coverage will be made available to you that describes the benefits in greater detail. Refer to your certificate for your maximum benefit amounts. Should there be a difference between this summary and the policy, the policy will govern.

LifeKeys® services are provided by ComPsych® Corporation, Chicago, IL. ComPsych® is not a Lincoln Financial® company. Coverage is subject to actual contract language. Each independent company is solely responsible for its own obligations (except in Vermont).

State limitations apply. Beneficiary Grief counseling is the only benefit available to a beneficiary(ies) of policies issued in the state of New York. Online will prep is the only benefit available to insured employees and dependents of policies issued in the state of Washington.

TravelConnect® services are provided by On Call International, Salem, NH. On Call International is not a Lincoln Financial® company and Lincoln Financial® does not administer these services. Each independent company is solely responsible for its own obligations.

On Call International must coordinate and provide all arrangements in order for eligible services to be covered. Coverage is subject to contract language that contains specific terms, conditions, and limitations, which can be found in the program description.

The *TravelConnect*® program is not available to insured employees and dependents of policies issued in the state of New York and Washington. Access only program available to insured employees and dependents of policies issued in the state of Missouri and Texas. Benefits provided under the Access only program exclude payment for paid services. **Not for use in New York and Washington.**

Insurance products are issued by The Lincoln National Life Insurance Company, Fort Wayne, IN, which does not solicit business in New York, nor is it licensed to do so. In New York, insurance products are issued by Lincoln Life & Annuity Company of New York, Syracuse, NY. Both are Lincoln Financial ® companies. Product availability and/or features may vary by state. Limitations and exclusions apply.

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